

## 5.7 Professionalism, Education, Employment & Recruitment (PEER) SIG

### ARTICLE I. Name

This organization shall be known as the Professional, Education, Employment & Recruitment (PEER) Special Interest Group (SIG) of the Missouri Library Association.

### ARTICLE II. Objectives

The PEER SIG's purpose is to pursue issues and serve as an advocate for professionalism, education, employment and recruitment in the library field.

### ARTICLE III. Membership

Any individual, life, or honorary member already a member of the Missouri Library Association is eligible to become a member of the PEER SIG.

### ARTICLE IV. Officers and Steering Committee

Section A. This SIG shall have a steering committee composed of three persons elected by the membership of the SIG attending the annual conference. One committee member shall be elected at each annual meeting and shall serve a three year-term of office in the following progression:

1. First year: Serve as a member of the steering committee and as Recorder of the minutes for the SIG.
2. Second year: Serve as member of the steering committee and as vice-chair, who shall preside in the absence of the chair.
3. Third year: Serve as chair who shall preside at all meetings of the SIG and steering committee.

Section B. Vacancies in elective positions shall be filled as follows:

1. The office of Chair shall be filled by the Vice-Chair.
2. Should any other office become vacant before the expiration of the term, the steering committee shall fill the offices by appointment.

Section C. A majority of the steering committee's membership shall constitute a quorum.

Section D. All meetings will be open to observers.

#### ARTICLE V. Nominations and Elections

Section A. On assuming office, the Chair of the PEER SIG shall appoint a nominating committee of three members who represent varied groups, geographical areas, and interests.

Section B. The nominating committee shall present two nominations each year for a Recorder to serve a three-year term on the steering committee. The committee shall notify the membership of its nominations including a brief biographical sketch at least thirty days in advance of the regular annual SIG meeting.

Section C. Election shall be by written ballot at the annual meeting. Additional candidates may be added to the ballot by a nomination from the floor.

#### ARTICLE VI. Meetings

The SIG shall hold a regular business meeting in conjunction with the annual meeting of the Missouri Library Association. Other meetings may be held at the discretion of the steering committee.

#### ARTICLE VII. Funds

Prior to the date of the preparation of the Missouri Library Association budget, the steering committee of the PEER SIG will prepare a statement of program and a budget to be presented to the Executive Board of the Missouri Library Association.

#### ARTICLE VIII. Sub-committees

Section A. Sub-committees may be authorized by the steering committee and may be discontinued in the same manner. Special committees may also be authorized by the Chair to meet emergency needs. Committees shall report to the SIG at the annual business meeting.

Section B. Members of committees shall be appointed by the Chair of the PEER SIG.

ARTICLE IX. Amendments of the Bylaws

The SIG may, by a two-thirds vote of the members present at a regular business meeting, suspend or amend the Bylaws, provided that members are notified thirty days in advance of the proposed changes.